

**Bexar County  
Emergency Services District No. 8  
Workshop Notice Minutes  
November 22, 2016  
6:00 P.M.**

The Bexar County Emergency Services District No. 8 conducted a workshop at 19215 Scenic Loop Road, Helotes, Texas 78023 on November 22, 2016 beginning at 6:00 P.M. The following was discussed:

1. Commissioner Reeves called the Bexar County Emergency Services District No. 8 Workshop to Order at 6:12 P.M. and established a quorum with Commissioners' Logan, Hune and Voss present. Commissioner Yates was unable to attend.
  - a. The Pledge of Allegiance was recited.
2. Discussion of a payroll scale range and budget impact.

Commissioner Voss spoke to the Board and informed them about the discussion that was held with the Chief and Commissioner Hune last week related to the payroll and incentives for the firefighters.

**A. Full time employees.**

- i. **Pay Scale Range.** Commissioner Reeves feels that a true pay scale range was not really set for the firefighters and would like to see this established for the department.
- ii. **Possible incentives.** Commissioner Hune feels that incentives would be best for the department.

*The Board went into closed session at 6:27 P.M. in accordance with Chapter 551.074 related to discussion of personnel matters. and came back into open session at 7:17 P.M. No action was taken during closed session.*

**B. Volunteers.**

- i. **Incentive program.** There was some discussion of a possible stipend program for the volunteers, but the legal options will have to be reviewed. With stipends for volunteers possibly being considered as income, IRS 1099's being issued will also be reviewed.
3. **Recap of workshop discussion.** The Board will continue working on developing a pay scale range and developing some type of incentive that will not negatively impact the budget. Legal options will be reviewed related to the paying of stipends to the volunteer corp.
  4. **Adjourn.** Commissioner Hune made a motion to adjourn. Commissioner Logan seconded the motion. Motion carried by a 4/0 vote in favor of. Meeting adjourned at 7:42 P.M.

**ATTEST:**

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**Mr. Mario Hune  
Secretary/Treasurer**

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**Ms. Linda Reeves**  
**President**